

DUTY STATEMENT

DS 3022 (03/2015)

**DEPARTMENT OF DEVELOPMENTAL SERVICES
DEVELOPMENTAL CENTERS DIVISION
SOUTHERN STABILIZATION TRAINING ASSESSMENT RE-INTEGRATION (STAR)**

DUTY STATEMENT

JOB TITLE: Psychologist (Health Facility-Clinical)**POSITION #:** 472-821-9878-003

POSITION DESCRIPTION: Provides psychological services to consumers following established standards and procedures of the STAR residential and Crisis Assessment Stabilization Team (CAST) mobile crisis services. The psychologist will perform assessments; develop behavioral strategies in collaboration with providers and behavior specialists for prevention and intervention plans; on-site direct care, modeling, coaching, instruction and training with consumers and their caretakers/direct care staff in community settings, such as consumer's homes, hospital or psychiatric settings. The psychologist must be competent in the areas of cultural sensitivity for the population being served, positive behavioral supports, trauma informed care, coaching skills training, person centered practices, and utilize less restrictive techniques to behavioral issues. The psychologist will provide psychological services to STAR residents as needed. The psychologist actively participates as part of the Inter-Disciplinary Team (IDT) at weekly STAR meetings, monthly IPPs, Psychotropic Drug Reviews, and CAST meetings. The psychologist is a mandated reporter of observed or suspected abuse or neglect. Must have a valid driver's license and identification.

SUPERVISION EXERCISED: None.**SUPERVISION RECEIVED:** Program Director.

EXAMPLES OF DUTIES: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. Must be able to work with individuals with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood disorders, PTSD, and suicidal ideation). Involves heavy lifting over 25 pounds, often combined with pushing, pulling, bending, stooping, squatting, grabbing, carrying, kneeling, twisting and reaching at or above shoulder level; includes bending, twisting. Includes sitting, standing and walking most of the time with or working on irregular surfaces; and periodically requires extraordinary physical activity. Must be able to drive up to 300 miles per day and travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

Maintain a safe and therapeutic environment which ensures respect, dignity and protects privacy, rights, confidentiality and physical/emotional well-being of all consumers. This essential function will be ongoing when performing the following duties:

40% Performs as CAST member to meet needs of crisis referrals, including:

1. Collaboration and coordination of STAR CAST with consumers, community providers/caretakers, and Regional Center representatives.
2. Reviewing STAR CAST referral information in collaboration with CAST and

- completing assessments;
3. On-site (e.g. community homes, hospitals, psychiatric settings), video-conference, or telephone support assessment and support including:
 - a. Consultation on prevention plans, replacement skill trainings, intervention and behavioral emergency/crisis plans;
 - b. Facilitate access to psycho-therapeutic interventions;
 - c. Assist families through the grieving process as needed;
 - d. Analysis of behavior, including a functional behavioral assessment or adaptive testing;
 - e. Development of a positive behavioral support plan.
 4. Provides written and verbal recommendations, coaching and training to providers, Regional Center representatives, providers/caretakers, consumers;
 5. Provides education/training to the client, family, direct care staff/caretakers, as indicated.
 6. Documentation of services provided;
 7. Assists CAST Team in monitoring consumers referred to CAST.

40% Provides services to STAR residents, as assigned. Duties include:

1. Attends Planning Conferences as clinically indicated.
2. Assist in monitoring and certifying STAR staff for Registered Behavior Technician certificates, per Behavior Analyst Certification Board requirements.
3. Obtains and maintains Registered Behavior Technician supervisor certificate, per Behavior Analyst Certification Board requirements.
4. Assists with the development of long-range goals, skill task, behavioral objectives and plans to enhance the individual's intellectual, emotional, and psycho/social needs.
5. Completing 30-day admission comprehensive assessment, functional behavioral assessments, and positive behavioral support plans.
6. Assist the team in determining the appropriate data to collect and monitor and maintain these data collection systems for decision-making purposes.
7. Maintain long-term graphs for those receiving restrictive interventions.

10% Attends/participates in training. Responds to emergencies that involve the use of behavioral medical intervention. Work at various sites as needed to provide needed psychological services. Works extended hours and or varying shifts.

1. Attends mandatory training, i.e., CPR, Emergency Response training, etc.
2. Provides training to staff/families to facilitate better understanding of psychological factors relative to consumer needs such as: Behavioral Strategies, Social Skill Development, Anger Management, Development of insight to feeling/thoughts, and techniques for increasing adaptive behaviors.
3. Attends staff and facility meetings.
4. Is responsible for obtaining the required CEU's for license renewal.
5. Provides direction to on-site staff involved in behavioral emergencies regarding the application of approved behavioral intervention techniques that promotes safety for both consumer and staff.
6. May perform CPR and First Aid as needed.

7. Provides debriefing services following emergencies or other traumatic events as needed or requested.
8. May be reassigned to other residences, programs or projects to meet legitimate operational needs.
9. May be required to work overtime as needed to provide psychological services.

10% Other duties including:

1. May initiate, design, collaborate, and report on Psychological research or published research results.
2. May work with community groups, agencies or facilities to develop supportive resources.
3. Participates in the Professional Organization Group, committees, and other meetings.
4. May participate in interviews for selection of personnel.
5. May facilitate monthly drug review meetings for individuals receiving psychotropic medications
6. Staff psychologist (when licensed) may be required to maintain membership in the Organized Medical Staff and the Department of Psychology.
7. Must be able to drive up to 300 miles per day and travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: On-going interaction with consumers with developmental disabilities and severe psychiatric and behavioral conditions at STAR residence and in community settings, such as consumer's homes, hospital or psychiatric settings. Potential exposure to communicable diseases, blood-borne pathogens, medicinal preparations, and other conditions common to a clinical nursing environment. Work will include travel and possible over-night stays.

Employee Name
(Print)

Employee Signature

Date

Supervisor Name
(Print)

Supervisor Signature

Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.